

COMPLAINT PROCESS

Refer to 2016 Book of Discipline for specifics

Bishop contacts protective services if victim is a child or vulnerable adult

BISHOP INITIATES OR RECEIVES WRITTEN & SIGNED COMPLAINT
 Supervisory Response Begins (§ 362)
 (90 day time period; extendable for 30 days)

Bishop informs BOOM Chair a complaint has been received and the general nature of complaint (§ 362.1b)

Bishop informs complainant & respondent in writing of the process (§ 362.1a)

BISHOP (or Designee) INTERVIEWS COMPLAINANT
 may have support person present (§ 362.1b)

BISHOP (or Designee) INTERVIEWS RESPONDENT
 may have support person present (§ 362.1b)

BISHOP DECIDES *

Supervisory follow-up and healing at any point in process (§ 362.1f)

Refer to Counsel for Church (appointed by Bishop) (§ 362.1e(2); 2704.2a; 2708.7)

OR

Just Resolution Process may begin anytime in the process (§ 362.1c)

OR

Dismiss with consent of Cabinet; insufficient evidence (§ 362.1e(1))

Counsel for Church Prepares and Signs Complaint (§ 2704.2b)

Refer to Committee on Investigation (§ 2704.2; 2706) **

Return to Bishop for dismissal or referral for administrative action or Just Resolution (§ 2706.5c)

Prepares/signs bill of charge

Trial (§ 2707-11)

Appeal (§ 2715-16)

Suspension during process (clergy retain rights in §334 while on suspension)
 * §362.1d / By Bishop with recommendation of BOOM Executive Committee; up to 120 days
 ** §2704.2c / By Bishop on recommendation of Committee on Investigation